

Habib University Foundation
Progress Report
October 2007 - December 2008



www.huf.org.pk

*Inspiring and establishing innovative
and reflective learning spaces to foster
a healthy society*



CONTENTS

Executive Summary	1
Foreword	2
About Habib University Foundation	3
University Project	5
Public-Private Partnerships for Strengthening Philanthropy	11
Creating Support Systems	14



Habib University Foundation

EXECUTIVE SUMMARY

Habib University Foundation (H.U.F.) was established in October 2007 by the House of Habib, a leading industrial, financial and philanthropic group in Pakistan, with a long tradition in philanthropy. The Foundation is a conscious effort of the Habib family to strengthen and institutionalize philanthropy based on its own experiences in social work.

The following report highlights the major achievements of the Foundation since the time of its inception. It presents a snapshot of the Foundation; its vision, thematic areas, organizational values, as well as a chronological overview of activities undertaken in the reporting period. The primary purpose of the Foundation is to establish a quality research-based University in the country. Key achievements of the Foundation in this regards, includes acquisition of 200 acres of land in the Education City of Karachi, establishment of Center for Educational Research and Planning (CERP) for designing the academic and governance structure of the University, analyzing current trends, issues and challenges faced by higher education in Pakistan, development of university vision and mission and development of university charter. For ensuring financial sustainability a resource mobilization plan is also being developed to ensure that the University's resources are diversified, stable and sufficient and partnerships are also being explored with key local and international universities and resource people.

H.U.F. also establishes a range of public-private partnership projects in the field of education to improve quality of educational programs. As part of its public-private partnership approach the Foundation established a youth development center in March 2008 in collaboration with the City District Government Karachi (CDGK). The Institute for Advancing Careers and Talents (iACT) offers technical and career development opportunities in the fields of Information Technology, Call Center Industry, Retail Industry and Fashion and Textile Designing. The Foundation's public-private partnership approach also focuses on supporting pre-tertiary educational spaces. For this purpose the Foundation has submitted a proposal worth PKR 308 million to the Government of Sindh to establish a quality education space for the marginalized in a defunct government school building. It is proposed that the project will also strengthen Habib Family's existing philanthropic initiatives such as Zahra Homes and Children Foundation Trust (CFT) School. H.U.F. is also partnering with the Education & Literacy Department, Govt. of Sindh by providing technical support for the Benazir Bhutto Shaheed Youth Development Program (BBSYDP) in order to develop strong partnerships with local educational organizations as well as raise resources for its current operation.

This report presents our achievements to date and highlights our upcoming plans and commitments towards strengthening philanthropy in the education sector of the country.



FOREWORD

This report presents a snapshot of the Habib University Foundation's progress from October 2007 - December 2008. We present to you our portfolio of work which stems from our belief of inspiring and establishing innovative and reflective learning spaces to foster a healthy society. Based on this vision our work portfolio is designed to:

- Promote higher education and learning for contributing towards building a knowledge-based society
- Initiate research and intellectual capacity building to support higher education planning and development of linkages with academia
- Stimulate youth and communities for a healthy and productive life
- Create strategic educational initiatives to partner with government and other educational counterparts

This report is divided into four sections. **Section 1 - About Habib University Foundation** presents a brief overview of the Foundation, its vision, thematic areas and organizational values. It embodies the essence of our work and beliefs towards transforming learning spaces for the 21st century. It also presents an overview of major activities undertaken during this period. **Section 2 - University Project** encapsulates our vision towards developing a quality higher education space within the country. It also illustrates our major achievements and upcoming plans towards establishing a university of international repute. **Section 3 – Public-Private Partnerships for Strengthening Philanthropy** presents an introduction to H.U.F.'s public-private partnership projects including the Institute for Advancing Careers and Talents (iACT). The Institute for Advancing Careers and Talents (iACT) is a project of H.U.F., which provides a platform for youth to engage in skill development, personal development and career development opportunities. This section also outlines upcoming public-private partnership initiatives of the Foundation that focus on youth development and pre-tertiary education. Our efforts towards establishing innovative and reflective learning spaces would not have been possible without enhancing the organizational structure. **Section 4 – Strengthening Support Systems** highlights some of the efforts undertaken towards strengthening the Foundation including establishment of support systems that facilitate in effective program delivery.

Our achievements would not have been possible without the endless support and guidance of our Board and the House of Habib. We take this opportunity to thank them for providing us with the opportunity to inspire and create a change in the educational scenario of the country.

We look forward to a prosperous and purposeful year ahead, which presents an exciting challenge of establishing our biggest project – the University.

Wasif Rizvi
Chief Executive Officer
Habib University Foundation



ABOUT HABIB UNIVERSITY FOUNDATION

Habib University Foundation (H.U.F.) is a not-for-profit organization which supports educational initiatives, research and innovation. H.U.F. was established in October 2007 by the House of Habib, a leading industrial, financial and philanthropic group in Pakistan, with a long tradition in philanthropy. The Foundation is a conscious effort of the Habib family to strengthen and institutionalize philanthropy based on its own experiences in social work. The Foundation develops and supports a diverse portfolio of programs which aim at establishing dynamic learning spaces. Some of H.U.F.'s major initiatives include; establishing a world-class university, enhancing marketable skills for the youth (Institute for Advancing Careers and Talents –iACT), and various other philanthropic projects that facilitate in improving access to quality education.

Establishing the university is one of the key projects in which the Foundation acts as the parent body providing support in institutionalizing research, planning and fundraising for the establishment of the university. It extends support to other philanthropic projects by forming public-private partnerships for promoting educational initiatives. These partnerships also support the Foundation in exploring and establishing partnerships for its University project.

VISION AND MANDATE

Inspiring and establishing innovative and reflective learning spaces to foster a healthy society

Key mandates of the Foundation include the following:

- Establish, own and sponsor a university and generally promote higher education
- Support educational research and think tanks
- Establish and support all types of educational institutions including vocational and special education

OUR THEMES

To fulfill the organizational vision and mandate the Foundation's work revolves around the following themes:

Higher Education and Learning: Contributing Towards Building a Knowledge-based Society

The Foundation aims at contributing to the advancement of academic education and research by establishing a world class university. It proposes to create a dynamic learning space that aims at generating a contextualized understanding and application of future sciences and technology for nurturing a healthy society.

Research and Awareness: Improving Learning and Living

The Foundation promotes a culture of research and dialogue in the country by engaging a variety of people in research projects to improve current ways of learning and living. It aims to create awareness regarding learning and living through policy advocacy.

Stimulating and Engaging Youth and Communities: Promoting a Healthy and Productive Life

The Foundation aims at improving the conditions and prospects of communities and young people by helping them gain access to life skills, education, job training and other opportunities critical for their healthy development. It designs and supports various learning programs that facilitate in creating and nurturing diverse skill sets of individuals for their personal, economic and social development.

Quality Enhancement and Institutional Development (QuAID): Supporting Pre-Tertiary Educational Initiatives

The Foundation aims to improve the quality of education and devise innovative learning methods reflecting the needs of children and society in the face of growing global challenges. This involves providing both institutional and intellectual support to schools to bring about positive changes in the nurturing and learning processes of individuals.

Indigenous Philanthropy: Strengthening and Institutionalizing

The Foundation will work closely with the parent group, House of Habib, to help strategize its philanthropic endeavors, as well as offer advisory and support services to other philanthropic organizations to build systematic, well-thought out and sustainable philanthropy in the country.

CHRONOLOGICAL OVERVIEW OF HABIB UNIVERSITY FOUNDATION

Date	Activity
10th October 2007	Registration of Habib University Foundation under Section 32 of Companies Ordinance, 1984
	University Project
27th December 2007	Allotment of 200 acres of land in Gadap Town for establishment of the university
5th June 2008	Signing of lease agreement for university land
22nd July 2008	Demarcation and possession of land
August 2008	Establishment of Center for Education Research & Planning to undertake the academic planning of the university
	Institute for Advancing Careers and Talents (iACT)
1st September 2007	Formalization of partnership with City District Government Karachi for establishment of iACT
March 2008	Construction and refurbishment of Pilot Social Welfare Complex Building for the project
March 2008	Initiation of regular courses at iACT
26th May 2008	Inauguration of iACT by Syed Mustafa Kamal, City Nazim, and Mr. Rafiq Habib, Chairman, H.U.F.
June - August 2008	Initiation of summer courses at iACT
November - December 2008	First cohort of students graduate



200 Acres of land have been acquired for the University within the precincts of the Education City

UNIVERSITY PROJECT

Our University Project aims at cultivating a culture of knowledge generation and application by establishing a higher education space of international repute. For this purpose 200 acres of land have been acquired within the precincts of the Education City of Karachi, to establish Pakistan's pioneering Green Campus University fully equipped with the latest technologies and resources available at foreign Universities.

Following mission and vision have been crystallized for the University:

Mission

"Our University shall be committed to the advancement of knowledge, it will be a comprehensive teaching & research university, to provide the highest standards of excellence in higher education, fostering intellectual and personal development, and stimulating meaningful research and service to humankind"

Vision

"Our University will be a preeminent institution in higher education—manifesting excellence, embracing diversity, inspiring confidence, and engaging society. Our university will aspire to a national & international recognition of excellence and performance in scholarship through teaching, research, and service"

The University will intensively focus on achieving the above mentioned vision by providing a quality centered space for higher education that promotes the ethical use of new and advanced technologies whilst keeping in consideration the local context and value for indigenous knowledge and wisdom. It is also being envisioned that the University will have strong partnerships with national, regional and international universities and relevant research institutes. It will also enter into various forms of agreements with business and industry to promote a culture of collaborative research, planning and financing.

The following sections illustrate the latest developments for the University Project vis-à-vis infrastructural development, academic development and resource mobilization.



A view of the site office established at the University site

INFRASTRUCTURAL DEVELOPMENT

Acquisition of University Land

For the University Project 200 acres of land have been obtained in Gadap Town. The lease agreement for 200 acres of land in Gadap Town for establishment of Habib University was signed by the Chairman Mr. Rafiq M. Habib on behalf of Habib Education Trust and Mr. Aijaz Hussain (District Office Revenue) on behalf of Government of Sindh on 5th of June 2008. After the registration of lease documents, a formal application for Mutation, Survey and Demarcation and Possession was submitted to the Mukhtiarkar Revenue, Government of Sind. The mutation was completed and entry for the University land was made in the government records in the concerned office on 30th of August 2008.

The Survey Department was officially notified about the Mutation and was requested to carry out the land survey. The survey was initiated in the last week of July 2008. Generally the survey process takes approximately two years which was completed remarkably within a short period of 6 months. For this purpose extensive facilitation was extended from the Chief Minister's Office. The demarcation was completed on 22nd of July and official possession of the site was also handed over to H.U.F.

Proposing A Green Campus

Leading universities around the world are initiating programs to ensure environmental sustainability and discover ways to conserve consumption of environmental resources. The green campus concept offers Habib University Foundation the opportunity to take the lead in rethinking the University's environmental culture and developing new paradigms for solving problems that are local, national, and global in nature. Various options are being explored for the University to be built on the principles of sustainable design and energy management. All the structures on the campus will be designed, built, renovated, operated, and reused in an ecological and resource-efficient manner.

To ensure that the University is a green campus, policies will be implemented to minimize wasteful inefficiencies. As a green campus institute, the University will conduct its activities according to a system-wide culture of environmental sustainability, balancing function and design with existing and foreseen resources. Furthermore, it will be a laboratory of self scrutiny, experimentation, and application.

The University planning team is conducting a thorough research to develop administrative and operational functions from the standpoints of human health and the environment.

Development of University Land

The construction of the site office has been completed at the University land which will manage and monitor routine activities. Furthermore, a tube well has been installed to provide water required for construction activities. Work has also been initiated for the construction of the boundary wall. Various options for alternate energy solutions are being discussed with Siemens Pakistan. For organic farming a development plan is under discussion with a specialized consultant for agricultural development at the university site.

Forthcoming Activities:

The following activities have been proposed for infrastructural development of the university till December 2009:

- Establishment of plant nursery (In progress. Will be completed in April 2009)
- Boundary Wall Design & Construction (In progress. Will be completed in August 2009)
- Developing Space Program for University (In progress. Will be completed in June 2009)
- Master Planning & Architectural Designing (Habib Fida Ali has been identified as the Consultant for Master Planning and Architectural Designing of the University. After finalization of Consultant TORs and financial proposal, work will be awarded in first quarter of 2009. It is expected that the Consultant will approximately take one year to complete Master Plan and Architectural Design for first phase of the University)



ACADEMIC, RESEARCH & INTELLECTUAL DEVELOPMENT

Designing a high quality Science and Engineering University is a mammoth intellectual task especially in present era where globalization and knowledge driven economy have put forward new challenges to Higher Education. To undertake the planning process of the University in light of global challenges and demands and the local needs and realities, H.U.F. has established the Center for Educational Research and Planning (CERP). Established in August 2008, the Center facilitates H.U.F. to carry out a systematic, informed and collaborative planning process for the University while undertaking critical research studies to build a comprehensive understanding of learning, cognition and higher education. It is envisioned that through University Project, the Center will further develop its insights and capacities for undertaking a robust educational planning process and will continue its journey for improving education and learning. The Center also supports H.U.F. in establishing critical partnerships with national and international universities and research institutes to ensure a strong footing of H.U.F. in the world of academia for undertaking collaborative projects.

Following activities have been undertaken by CERP since its inception:

Situation Analysis Studies for University Planning

The Foundation has initiated the following studies to obtain firsthand knowledge of current trends, issues and challenges faced by higher education in Pakistan, especially in the field of Engineering.

Exploring the current status of admissions in Engineering Universities of Pakistan

This study focuses on understanding the trends of admissions in Engineering universities of Pakistan vis-à-vis the:

- demand of various Engineering fields in terms of applicant-seat ratio
- pattern of admissions in various universities vis-à-vis students from different examination boards and provinces.

Understanding the quality of current Engineering programs from students' experiences and employers' perspectives

The purpose of the study is to understand the quality of current academic programs offered by Engineering universities in Sindh based on student experiences and employer perspectives.

Exploring and understanding the trends of students going abroad for studies and the reasons why they pursue studies abroad

This study aims to determine the number of students leaving the country to study abroad and the factors that drive them to seek admission in foreign universities. The data will help H.U.F. develop strategies to attract these students to the University.

Understanding the opportunities and challenges of establishing a Science and Engineering University in Pakistan

The purpose of this study is to understand the opportunities and challenges associated with establishing a university of Science and Engineering in Pakistan from those people and institutes who have already established such institutes or are part of them at present.

Academic Framework of the University

The academic framework of the University has been developed after conducting a detailed review of literature and academic frameworks of prominent higher education institutes, as well as discussions with various university representatives and academics vis-à-vis the current trends in higher education. To cater to changing global needs and diverse interests of students there is a growing trend of establishing higher education spaces that offer inter-

disciplinary studies. Keeping this evolving need in perspective, the University will provide an integrated engineering program which will focus on imparting technical knowledge and skills whilst focusing on the overall development of the students.

It is currently proposed that the University will commence by offering the following undergraduate and graduate programs to students:

- Bachelors in Electrical Engineering
- Bachelors in Mechanical Engineering
- Bachelors in Civil and Environmental Engineering
- Masters in Entrepreneurship

Exploratory studies are being undertaken to finalize the academic program offering for phase 1 of the University. A feasibility study is also being conducted to see the efficacy of the proposed academic programs in light of availability of resources vis-à-vis finances and faculty.

University Charter and Governance Structure

To develop the governance framework of the University, an extensive literature review is being conducted which includes analysis of charters of reputed Pakistani universities as well as discussion with renowned academics. Aga Khan University, Lahore University of Management Sciences, Sir Syed University, Iqra University and Institute of Business Management are some models that are being reviewed for this purpose. Requirement of Higher Education Commission (HEC), Pakistan and Pakistan Engineering Council (PEC) have also been explored in detail.

Plans are underway to develop the charter of the University and submit it for approval to education authorities. In terms of the governance structure, the President and Rector based structures are being proposed which entail distinction of academic and administrative responsibilities within the management structure of the University. This structure is being thoroughly researched on to finalize the governance structure for the University.

Forthcoming Activities:

The following activities have been planned till December 2009 for academic development of the University in consultation with local and foreign experts and institutes:

- Finalizing the Academic Framework of the University (In process. Will be completed in April 2009)
- Developing space details for University Learning Spaces (In process. Will be completed in June 2009)
- Initiating curriculum designing process (April 2009)
- Developing the University Charter and initiating its approval process (June 2009)
- Initiating the appointment of core faculty of the University (Nov-December 2009)
- Undertaking research studies to support university planning process (ongoing)



NETWORKING AND RESOURCE MOBILIZATION

Networking and resource mobilization are two crucial processes under the University Project that aim towards securing support from a variety of sources to ensure that H.U.F.'s revenues are diversified, stable, and sufficient for the fulfillment of the project. To support organizational image building and partnerships a Resource Development and Networking Team was constituted in June 2008 to spearhead and support systematic marketing, networking and resource mobilization activities for H.U.F. The Unit extends support in areas related to fundraising, image building, communication tools, partnership formation, event management and media relations. The Resource Development and Networking Team is in process of finalizing a resource mobilization plan for the University which will aim at exploring and gaining support from a range of stakeholders including the following:

Government

- The Government of Pakistan (2008) has increased its education budget to 4 percent of the GNP over the next three years, with about 30 percent of the money going toward higher education (The Chronicle of Higher Education 2008).
- H.U.F. will work towards gaining resources through public funds, and ensure the current government's full support to establish a vibrant learning facility for quality human resource development for the country.

Corporations

- Pakistan has a strong corporate base, which can serve as a major funding resource vis-a-vis the umbrella of Corporate Social Responsibility.
- A recent study (PCP 2003) of 304 companies comprising 211 Public Listed Companies (PLCs) and 93 Public Unlisted Companies (PUCs) revealed that 64% of PLCs and 55% of PLCs participate in giving to charitable or social development initiatives. The National Survey of Corporate Giving (1998) demonstrates that 93 percent of the companies surveyed undertake philanthropic activities out of which education receives 25 percent of corporate giving.
- Corporations tend to allocate resources for human resource development efforts like education to develop a technically sound and skilled work force hence resource mobilization efforts with this category of stakeholders will be explored for the university.

Foreign Donors

(Education Foundations, Multilateral and Bilateral Donors, International Financial Institutions)

- According to USAID (2008) foreign assistance to Pakistan, from multilateral and bilateral bodies and international financial institutions (IFIs) shows an upward trend. Multilateral aid comes from United Nations and the European Union which focuses on the following sectors: governance, gender development to health, education and environment. The top three IFIs supporting Pakistan are the World Bank, Asian Development Bank and International Finance Corporation. Similarly, the top three bilateral donors are Japan, U.K., and Germany.
- Looking at the increased involvement and interest of foreign assistance stakeholders to support Pakistan, H.U.F. will explore potential partnerships with them for raising resources for the University.

Individual Philanthropy

- The National Survey of Individual Giving (1998-1999) estimated individual giving in Pakistan during 1998 as Rs. 30 billion. Based on respondents own estimates, donations of gifts-in-kind amounted to Rs. 11 billion during 1998.
- Hence tapping into public philanthropy is being seen as a useful mechanism for raising resources for the university.

A donor mapping study is also being launched to study these potential donors in order to strategize communication mechanism for them.

Resource Needs Analysis

A through a Resource Needs Analysis of the University is in the pipeline to undertake an in-depth analysis of the internal resources, both current and required vis-à-vis finance, equipment and human resource for the project. The Resource Needs Analysis will assist the Foundation in quantifying and strategizing resource requirements for the establishment of the University by:

- Determining specific costs for the establishment of the University and its subsequent yearly breakdown
- Outlining the categories of funds needed
- Identifying options for potential grant proposals in view of resources needed
- Linking the type of resource to the potential donor
- Developing comprehensive marketing and communication tools, for readers to be aware of the University project and resource requirements.

Situation Analysis of Resource Mobilization for Higher Education Spaces

To explore resource mobilization efforts undertaken by higher education institutes within the country a Resource Mobilization Working Committee is being formed with representation of well-renowned academicians, fundraising experts and government counterparts. The Committee will provide advice to the Foundation in identifying potential resource areas and donors for higher education in Pakistan. Concurrently resource mobilization representatives from Pakistani universities are being approached to understand and analyze fundraising strategies adopted by Pakistani universities for establishment and management of higher education spaces.



PUBLIC-PRIVATE PARTNERSHIPS FOR STRENGTHENING PHILANTHROPY

The Habib University Foundation (H.U.F.) is forming a range of public-private partnerships for various educational endeavors ranging from youth development efforts to primary education. These projects facilitate the Foundation in establishing partnerships in the education sector which also prove beneficial for the establishment of the University. These partnerships facilitate in building the image of the Habib University Foundation and the House of Habib as a key stakeholder of education provision in the country.

This section provides a brief overview of other projects being implemented by the Foundation.



INSTITUTE FOR ADVANCING CAREERS AND TALENTS

The Institute for Advancing Careers and Talents (iACT) is a not-for-profit vocational and technical education center established in Saudabad, Malir, by the Foundation in collaboration with the government, offering innovative and futuristic career development opportunities to the youth.

iACT was created to respond to challenges of burgeoning population and increasing unemployment. It aims to prepare youth for better career prospects through the provision of technical skills, personal and career development skills. Internships and hands-on experience are essential components of iACT courses, and enables students to achieve a level of confidence and become familiar with ways to establish a link with potential employers.

Offered courses are organized under career/skills areas based on current market needs and emerging fields for employment and self employment in the country. Courses are offered at subsidized rates to increase access to vocational and technical education for youngsters.

Infrastructural Development

The Institute for Advancing Careers and Talents (iACT) has been established in the Pilot Social Welfare Complex building in Malir which was previously in a dilapidated condition. A formal MoU was signed with the City District Government Karachi (CDGK) for the use of the building and soon after H.U.F. initiated the renovation and refurbishment process. The Institute was operational in March 2008 and was inaugurated by Syed Mustafa Kamal, City Nazim and Rafiq M. Habib, Chairman H.U.F. on 26th of May 2008. Based on request of H.U.F., the City District Government allocated two adjacent plots to iACT for expansion of the learning facility.

Academic Courses Offered at iACT

The Institute for Advancing Careers and Talents offers professional education which aims at helping individuals develop their technical as well as independent learning skills. We intend to prepare the youth for active and effective participation in the country's economy. Currently, iACT offers short-term regular certificate courses of three to six months duration in five program areas:

- Information Technology
- Fashion/Textile Industry
- Retail Store Industry
- Call Center Industry

iACT Learning Model

The iACT learning model has four essential components, which make it a unique and effective learning mechanism. Through various activities, students acquire practical skills, theoretical knowledge, career enhancement skills and entrepreneurial capabilities.

Personal Development and Grooming

iACT supports students in understanding the basic features of personal development and facilitates them in improving their overall personality. Activities designed focus on developing students' soft skills such as self-confidence, interpersonal, problem solving, decision making, negotiation, communication and presentation skills.

Technical/Career Oriented Skills

iACT offers certificate courses for developing futuristic career skills amongst students, which are designed on the basis of emerging human resource needs for the service and creative sectors of the business industry.

Career Enhancement Skills

iACT coaches students in developing resumes, searching for jobs, preparing for job interviews and planning ventures for self employment. Youth forums and career seminars are organized, where eminent personalities share their experiences with young people to motivate them and encourage entrepreneurship.

Internships and Field Experiences

Internships and field experiences form an essential component of the Institute's operation through which it connects skilled young people to the job market, and provides them with an opportunity to gain practical experience.

Certification of courses was obtained from corporate sector partners. 130 students graduated from the Institute under the regular program.

The Institute also offered summer courses in Information Technology, Arts and Crafts, Textile and Fashion, English Language and Cooking. 870 students completed summer courses offered by the Institute.

Sponsorships and Donations

Sponsorships were sought from the following individuals/organizations for the Institute:

- A commitment of Rs. 85 lakhs was received from Haji Mohammad Welfare Trust for iACT renovation and programs. The first installment of Rs. 25 lakhs has been received.
- Microsoft's Unlimited Potential Software License donation program donated software and license worth USD\$ 35,000 to the Institute.

Long-term Sustainability

To ensure long-term sustainability for the Institute the Habib University Foundation has submitted two public-private partnership project proposals (worth 40 million PKR each) to the Government of Sindh. The projects will be supported by the Ministry for Youth Affairs & Sports and will provide resources to sustain and expand the institute's activities.

Brief overview of the proposals is as follows:

Inspiring Pakistani Youth to Reach Excellence (INSPYRE) - PKR 40 Million	INSPYRE will aim at providing a platform for youth's personal development, economic and social development. H.U.F. will manage INSPYRE from the platform of the Institute for Advancing Careers and Talents (iACT). The project will provide funds for expansion of classrooms; development of Digital Media and IT labs; and expansion of faculty at iACT. The project will also raise resources for covering operational expenses of the institute.
Inspiring Leadership, Empowerment and Development in Youth (i-LEAD) -PKR 40 Million	This project will aim at facilitating leadership and personal development of young people through sports. It will foster cross cultural understanding, tolerance and community service aspects within youth. The project will be managed by H.U.F. from the platform of the Institute for Advancing Careers and Talents (iACT). The project will provide funds for refurbishment of the Community Center in Malir (allocated to iACT) to convert it into a modern indoor sports facility.

Forthcoming Activities:

- Expansion of learning facilities
- Expansion of iACT's academic portfolio by offering advance level diploma programs and courses in new academic areas
- Initiation of businesses related to service sector within iACT premises including a mass-scale Call Center.
- Identifying potential donors and approaching them with funding proposals for sustaining and expanding iACT.
- Internship and job placement program will be strengthened and a graduate tracking management system will be launched in the Institute.
- An estimated 1,300 students will graduate from iACT through regular programs and short courses in the upcoming year.

Public-Private Partnership for Quality Pre-Tertiary Education

The Foundation aims to improve the quality of education and devise innovative learning methods reflecting the needs of children and society in the face of growing global challenges. The Foundation's strategy for supporting the establishment of high quality primary, secondary and higher secondary school aims at not only enhancing the philanthropic outlook of the organization but also facilitating in creating feeder schools for the upcoming university.

The Habib University Foundation has submitted a public-private partnership proposal to the Education & Literacy Department, Government of Sindh to establish a quality educational space for marginalized children. It is being proposed to the government to lease a government school to the Foundation, the Farabi School Complex on Kashmir Road which is presently non-functional and in a dilapidated condition, for establishing a state-of-the art primary to higher secondary educational facility.

The primary aim of the proposed project is "to provide free access to high quality educational services for severely underprivileged children esp. girls for their personal and social development". To achieve this goal the program will design and develop a high quality educational facility (from prep to higher secondary) that is conducive to children's learning and development. The project, estimated at a cost of PKR 308 million over the span of 25 years, will also provide an opportunity to strengthen current philanthropic projects undertaken by the Habib Family.

Benazir Bhutto Shaheed Youth Development Program

To further strengthen its partnership with the Government of Sindh, the Habib University Foundation is providing technical assistance to a project of the Education & Literacy Department, Government of Sindh, the Benazir Bhutto Shaheed Youth Development Programme (BBSYDP). BBSYDP aims to address issues of poverty and unemployment in the province of Sindh through human resource development. Through this program, approximately 6000 semi-literate and educated unemployed youth in Sindh will be provided opportunities for skill development and short-term employment during six months.

H.U.F. is generating income worth 6.1 million PKR by providing technical support for the program. It is responsible for preparing the marketing and communications material for BBSYDP including training packages, print material and website as well as conducting a research study that aims to map possible career options within the field of education in Pakistan.



CREATING SUPPORT SYSTEMS

The institutional development of the Foundation has been integral to create a platform for launching and expanding innovative learning spaces. Various efforts have been planned and undertaken to develop H.U.F. as a sustainable philanthropic organization. This includes developing comprehensive support systems and procedures to help ensure transparency and effectiveness.



CREATING SUPPORT SYSTEMS

The following teams have been established to support in smooth implementation of H.U.F. programmatic activities:

Operations Team

The Operations Team extends support to the Foundation in areas of administration and HR and ensures compliance to key organizational policies.

Habib University Foundation

Finance Team

The Finance Team develops internal control mechanisms for financial budgeting, utilization and reporting to ensure transparency.

IT Team

The IT Team provides latest technological solutions to project teams to facilitate them in devising innovative programs and strategies keeping in perspective current technological trends.



Habib University Foundation

Contact us:

Habib University Foundation
147, Block 7 & 8 Banglore Cooperative
Housing Society
Tipu Sultan Road, Karachi - Pakistan
Phone: +92-21-4301051-55
Fax: +92-21-4301056
Web: www.huf.org.pk